

**Medical Student Coach
UCSF MEDICAL EDUCATION FACULTY POSITION**

Overview:

The Assistant Dean of Undergraduate Medical Education UCSF Fresno is recruiting a faculty coach for UCSF SJV PRIME students during their F2 (Foundations 2) and CL (Career launch) years.

This role includes overseeing the professional development of approximately 12 (initial year 6) medical students starting with Foundations 2 (F2) and continuing through Career Launch, and helping to develop the SJV PRIME component of the coaching program. Coaches will take on a new group of 6 students every other year. The goal is to have all students connected with a coach for the duration of their medical school career. This position is intended to be at least a four-year position, contingent on availability of funds and satisfactory annual performance reviews, which will be conducted through the Office of Medical Education. Funding commitments will be renewed each year.

Effort & Reporting : 10% salary release time for coaching. In addition, coaches will receive 10% salary support for up to 3 months prior to beginning coaching in order to train and prepare for the role. The position reports to the SJV PRIME director and the Associate Dean for Assessment.

Coaches will be expected to fill the following roles in domains:

- Coaching
 - Exhibit competence in the domains outlined for all Bridges coaches (School of Medicine Coach Competencies [Bridges Coach Competencies2.pdf](#))
 - Become familiar with the developmental, academic, and social challenges of medical students and apply the resources available to assist students in achieving their best.
 - Establish a relationship with the corresponding SF-based SJV PRIME coach to aid in the students' transition. Support students, focusing on early identification of difficulty and interventions, working with the Foundations 1 SF-based coach.
 - Build relationship and create an inclusive, high quality and welcoming environment for students as they transition to UCSF Fresno including individual and group activities to foster these goals
 - Observe, instruct, and give feedback to students on direct patient care skills in F2
 - Provide academic guidance for SJV PRIME students and support their professional and personal development.
 - Regularly review students' progress and self-reflection on milestones using the Bridges Student Dashboard and clinical evaluations and guide students in individual learning planning.
 - Meet with assigned students at appropriate intervals, which will include monthly meetings with F2 students for check in and to assess clinical performance.

- Assist SF-based career advisor leadership as indicated to facilitate career advising for students at the UCSF Fresno campus.
 - Meet with F2 and CL students during ARCH (Assessment, Reflection, Coaching, Health) Weeks – in Fresno or San Francisco as indicated
 - Be available for drop-in coaching/open time in person and by email or phone as needed.
 - Hold periodic group meetings to facilitate peer-to-peer and near peer camaraderie across the four-year curriculum.
 - Participate in social activities, SJV PRIME activities, and School of Medicine activities in Fresno and San Francisco including orientations and other events that recognize student promotion and achievement.
- Design/Continuous Evaluation and Revision of Curriculum
 - Participate with SJV PRIME leadership team and the SF-based coaches in assessing goals/objectives/implementation of the SJV PRIME coaching program at UCSF Fresno
 - Participate in the development and implementation of a clinical observation program and diagnostic reasoning skills development sessions for formative feedback to improve the students' skills
 - Develop other clinical skills building opportunities for students in Fresno, including the use of sim labs sessions for LIFE school.
- Personal Professional Development
 - Participate in coach faculty development including coach meetings, and half- and full-day coach retreats, and participate in creating coach faculty development materials; this will include attending events in San Francisco and virtual participation from Fresno.
- Education Leader at UCSF Fresno
 - Promote an enriching learning ecosystem at UCSF Fresno and assist SJV PRIME leadership in bolstering institutional support as appropriate
 - Provide consultation to the Deans and faculty as necessary to address issues regarding students.
- Dedicate time for coaching equal to one half day per week free of other responsibilities. Exact schedule is not yet determined but will be negotiated with the SJV PRIME director in concert with the coach and the department chief. Every effort will be made to work with the coaches to come up with a mutually agreeable schedule; however, there may be aspects of the schedule which are inflexible because of other scheduling priorities.
- Travel to main SF campus: occasionally required, especially for initial training and annual coach day in SF in June and coach half day in Jan in SF (see above).