

## Notice of Employment Eligibility Requirements at UCSF Fresno

The following information is being provided to all applicants who interview at a program within UCSF Fresno. This information provides each applicant with the minimum requirements necessary to be employed with UCSF Fresno. If you match to a program or an outside the match position is offered, all requirements must be completed by the anticipated start date provided on the official contract. Minimal changes may occur (i.e., required modules) to the requirements below and the information will be provided online. The complete *UCSF Fresno Eligibility, Recruitment / Selection and Appointment Contract Policy* is available online at: [www.fresno.ucsf.edu/housestaffportal/documents/gmec/Eligibilityselectionrecruit.pdf](http://www.fresno.ucsf.edu/housestaffportal/documents/gmec/Eligibilityselectionrecruit.pdf).

### Minimum Employment Requirements

To be eligible for a residency/fellowship appointment with UCSF Fresno, all current or expected trainees must possess one of the following for the duration of their anticipated years of training:

- be a United States citizen
- be in possession of a green card
- be in possession of an EAD (work permit)
- be in possession of an ECFMG-sponsored J-1 visa

*UCSF Fresno does not generally sponsor H-1B visas. Please contact individual programs regarding their policy on H-1B visa sponsorship.*

Trainees in programs rotating to the VACCHCS must follow Federal Law and register for Selective Service. Trainees are not eligible for employment in programs that rotate to the VACCHCS if they have not registered for Selective Service or obtained a Status Information Letter from Selective Service indicating they were either not required to register with Selective Service or are exempt from the registration requirement. Additional information regarding Selective Service can be found at: [www.sss.gov/](http://www.sss.gov/).

### California Medical License

A Postgraduate Training License (PTL) is required for all trainees participating in a California ACGME program who have less than thirty-six (36) months of postgraduate training. A trainee must obtain a PTL within 180 days after enrollment in a board-approved postgraduate program. Trainees who have successfully completed thirty-six months of board-approved postgraduate training, with at least 24 consecutive months in the same program, must obtain a full and unrestricted California medical license.

Medical Board of California licensing requirements can be found: <https://www.mbc.ca.gov/Applicants/>

Osteopathic Medical Board of California licensing requirements can be found: <https://www.ombc.ca.gov/licenses/>

### Background Check

UCSF Fresno is committed to selecting and hiring the most capable house staff in order to pursue its strategic goals of excellence in teaching, learning, research, scholarship, creative activity and service to the community. All offers of appointment to UCSF Fresno sponsored GME programs are specifically conditioned upon a criminal background investigation. Background checks will be carried out by an agency on behalf of UCSF Fresno Graduate Medical Education Office. By signing the background check release form, prospective trainees are consenting to a background investigation.

### Medical Clearance

A pre-placement health statement including supporting documentation (i.e., titers, PPD results, chest x-ray, etc.) must be completed prior to employment.

### ACLS or PALS

To conform with hospital by-laws, UCSF Fresno requires all incoming house staff to be certified in ACLS (and/or PALS) as a pre-employment requirement. Some programs may require additional life support certification(s) based on specialty specific guidelines.

### Training Modules

UCSF Fresno requires all incoming house staff to complete and pass specific training modules provided during the onboarding process prior to employment.

### Various Paperwork

UCSF Fresno requires all incoming house staff to complete and return all documentation provided during the onboarding process prior to employment.

### Additional Information for International Medical Graduates

The Postgraduate Training Authorization Letter (PTAL) will no longer be a requirement for international medical graduates entering training in California programs. Instead, all incoming trainees must apply for a Postgraduate Training License once they have secured a position in a program (see California Medical License section above).

Matched applicants must be in possession of an ECFMG (Educational Commission for Foreign Medical Graduates) certificate in order to commence postgraduate training in the United States. In response to the suspension of Step 2 CS by the USMLE program, ECFMG has identified pathways that will allow qualified IMGs who have not passed Step 2 CS to meet the requirements for ECFMG Certification. Additional information regarding ECFMG certification and pathways can be found at: [www.ecfm.org](http://www.ecfm.org).

Note: Additional specific program requirements may exist and will be provided after the match results.

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Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date